



Our Strategy

Sustainable development is one of the strategic directions of our Development Plan (Strategy) for 2023-2032. It defines our strategic actions and helps us to grow qualitatively, increasing shareholder value. The Fund strives to balance economic growth, caring for social needs, and protecting the environment. We want our progress to benefit both the economy and society, improving people's quality of life while reducing the burden on the environment.



Until 2032, the Fund will focus on integrating ESG principles and implementing initiatives in the following priority areas:

- corporate governance
- H&S best practices
- decarbonisation
- social responsibility
- openness, transparency and compliance
- human capital development
- "green" financing
- resource conservation

Principles

- Respect for human rights
- Intolerance to corruption
- Accountability
- Ethical behaviour
- Transparency
- Personal example
- Openness
- Inadmissibility of conflict of interest